



Delta and Northwest Flight Attendants

**Two Traditions, One Global Airline
Destination: Representation****Representation Now Means
Standing Up For Our
Profession.**By SLC based DAL Flight Attendant **Paul
Tanner**, 20 Years

We sit on the cusp of many changes in our lives. Soon we will be a part of the largest global carrier. We will welcome new peers to the ranks of Delta Air Lines, peers who bring a rich culture and tradition of their own. And we will have a whole new management group to lead us. As we enter this new world of airline superstructure it is also important to remember a fundamental change in our careers. We no longer work for an expansion of a crop dusting service that started in Monroe, Louisiana so many years ago. We work for a global corporation with leaders from many walks of life, and from many parts of the globe. We have arrived on the world scene in a big way. With this exciting move comes a responsibility. We have a responsibility to ourselves, our families, our peers, our company, and to other flight attendants worldwide. By securing a voice in our own workplace we can help further our common ideals. We can protect our legacy of being the best in the industry and we can preserve that industry for those who come after. As members of the largest flight attendant group in the world we need to take a leadership role in securing a place of pride in our future company. Protecting our rights and our career is our responsibility. After all, who knows our profession better? Together we can move forward to insure our future. Won't you step up and be part of the change? Get involved today, Email us at c.3@deltaafa.org.

**The Importance of Continued Representation
At The 'New' Delta**By MSP based NWA Flight Attendant
Susan Squiers, 30 Years

For sixty plus years at NWA, we have worked on our own behalf as union members to secure decent wages, work rules, health and pension benefits. Absent our union, we would not have had a voice or a contract. Over the coming months, we will no doubt hear DAL executives (led by former NWA CEO Richard Anderson) tell us that we don't need a union; DAL will take care of us through a 'direct relationship' rather than a 'third party'. Before you get caught up in all the rhetoric, it would be wise to remember that just three years ago, NWA attempted to outsource a majority of our jobs to foreign workers. With today's financial crisis and the price of oil, how many believe that DAL executives won't resurrect that plan? We all worry about the implications of this merger; possible shifts in flying and aircraft, downsizing/closure of bases, changes in wages, work rules, and benefits. By voting in the upcoming election, a fence agreement can be implemented that will provide immediate protection for both NWA and DAL flight attendants. As the largest flight attendant group in the country, we can begin to negotiate a combined contract that will set the standard for our profession. Without a union, DAL executives will dictate that standard. I urge everyone to listen to our DAL peers who are willing to tell us the truth about working under a 'policy manual' and separate fact from fiction. If management doesn't have a plan in place to reinvent our workplace - why are they spending millions to thwart this election? Our future at the 'new' Delta will only be as bright as our willingness to protect our profession through continued union representation.

List of NEW Leadership Team -- which culture do you think will carry over to the new global airline...

-  Richard Anderson (**NWA/DAL**) – Former NWA CEO and current Delta CEO will lead the new airline. Previously at Frank Lorenzo's Continental.
-  Doug Steenland (**NWA**) – NWA's current CEO will take a seat on the Delta Board of Directors.
-  Ed Bastian (**DAL**) – Current President and CFO for Delta. Bastian will become CEO and President of NWA.
-  Mike Campbell (**DAL**) - DAL's Executive Vice President of HR, Labor and Communications. Founding partner of anti-union law firm Ford and Harrison. Previously at Frank Lorenzo's Continental.
-  Mike Becker (**NWA**) – Current NWA Sr. VP of Human Resources and Labor Relations.
-  Steve Gorman (**DAL**) – Will be Executive VP of Operations at new airline - currently serves in the same post at Delta. Previously with **NWA**.
-  Glen Hauenstein (**DAL**) – Will become Executive VP Revenue and Network – currently serves in similar position at Delta.
-  Ben Hirst (**NWA**) – Will be Sr. VP and General Counsel. Current NWA Sr. VP of Corporate Affairs. Previously at Frank Lorenzo's Continental.
-  Laura Liu (**NWA**) – Will be Sr. VP of International Division. Currently serves in the same position at NWA.
-  Theresa Wise (**NWA**) – Chief Information Officer at NWA. Will retain same title and position at new airline.

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Hotline Recordings → 1-800-424-2401 (Press 1, then 720#) → www.DeltaAFA.org**Association of Flight Attendants-CWA, AFL-CIO**