

A World of Opportunity for World-Class Flight Attendants



Twenty-one thousand of the world's best flight attendants will soon have a rare opportunity.

As the largest group of flight attendants at any airline, we have the chance to raise our voices in unity – to bargain for improvements in pay, benefits and working conditions, to become a decisive voice in the industry.

It's up to us to take advantage of the opportunity that the merger of Delta and Northwest Airlines has given. We can unite to win, if we vote for professional representation by the Association of Flight Attendants (AFA).

Our Voice or Delta Executives' Sweet Talk?

Our new Delta Executive team, headed by former Northwest chief Richard Anderson and including a cast from various failed airlines, is doing everything it can to convince us that we don't need a legally binding contract, and an experienced representative who will fight for us.

We've heard a lot of corporate sweet talk about how they'll take care of us. They want us to believe it's all in the "Delta family." Northwest flight attendants know better. They remember when Anderson tried to outsource 75 percent of the airline's International flight jobs.

One Strong Voice, One Big Airline

Even under the worst conditions, fighting through bankruptcy, Northwest flight attendants were able to win protections in contract bargaining. Because of the legally binding contract we negotiated with Northwest, we were able to foil the airline's plan to outsource International flying.

Our AFA contract with Northwest also prevents the new Delta from taking away our seniority rights, which AFA insists must be tied to flight attendants' date of hire.

Delta executives have their own arbitrary plan for our seniority integration, but with representation, and a contract, unilateral changes to our work lives cannot be imposed on us. When we vote together for AFA, the best representative of flight attendants in the nation, we gain security and will have unprecedented leverage in negotiating our first joint contract.

DELTA AFA Opportunity. Unity. Respect.