

A-DAYS FACT SHEET

Definition of A-Days

Here is the actual definition of A-Days from the Delta Flight Attendant Work Rules (Section 5: pages 96-115). These work rules can change at anytime with no notice.

“Access days (A-Days) are ready status days designed to cover the operational requirements of each base. A-Days are normally awarded or assigned in blocks of 3 or 6 days, but can be aligned in length by base according to the trip demographics of that base. If hired before 1/1/08 you can be assigned a 3-day block of days and if hired on or after 1/1/08 you will be assigned 6 A-Days in either a single 6-day block or two 3-day blocks.”

A-Days History

- Originally, the bottom 25% of any base could be assigned 3, 6, or 9 A-Days.
- There was no pay guarantee. If you were not assigned a trip(s), you received no pay.
- It quickly became apparent that the burden of reserve was being unfairly shouldered by the bottom 25%, so management revised the rules. A-Days were then spread out to cover up to 50% of a base.

A-Days Today

- A pay guarantee was added right before the last representation election (in 2008).
- The percentage of FAs who are required to have A-Days on their schedule can change monthly.
- The percentages vary from base to base and can now exceed 50% (see chart).
- A-Days can affect FAs with as little as 2 years seniority or 28+ years seniority; it is determined by the “operational requirements of each base”.
- A-Days can be swapped with other FAs, but they cannot be swapped for trips in Open Time.
- FAs on A-Days can “preference” trips in Open Time.
- Trips are awarded from Open Time using ‘Steps of Trip Coverage’ (similar to ‘Categories of Assignment’ at NWA). ‘Steps’ 5-7-8-9 (out of 9) apply to A-Day preferences for trip assignments.
- A-Day flexibility varies from base to base (the amount of available flying in Open Time, willingness of coworkers to swap or drop/pick-up a block of A-Days).
- Once you are assigned a trip on A-Days, it can either be swapped with or dropped/picked-up by another FA. However, all A-Day obligations are assumed by the receiving FA (for reroute purposes).
- There are now blocks of A-Days greater than 3 days in order to cover the increase in multi-day trips that exceed that timeframe.

DeltaAFA Representation

Opportunity. Unity. Respect.

PMDL Base Percentages For A-Days In 2009

<p>Atlanta 30% (Apr.) 46% (Jul.) 37% (Oct.) 43% (Dec.)</p>	<p>Boston 38% (Apr.) 56% (Jul.) 47% (Oct.) 47% (Dec.)</p>
<p>Cincinnati 49% (Apr.) 51% (Jul.) 43% (Oct.) 50% (Dec.)</p>	<p>Fort Lauderdale * 12% (Apr.) 13% (Jul.) 13% (Oct.) 13% (Dec.)</p>
<p>Honolulu * 100% (Apr.) 97% (Jul.) 100% (Oct.) 100% (Dec.)</p>	<p>Los Angeles 44% (Apr.) 54% (Jul.) 48% (Oct.) 56% (Dec.)</p>
<p>Orlando 38% (Apr.) 50% (Jul.) 41% (Oct.) 44% (Dec.)</p>	<p>Minneapolis * 25% (Apr.) 19% (Jul.) 24% (Oct.) 21% (Dec.)</p>
<p>New York City 34% (Apr.) 47% (Jul.) 39% (Oct.) 39% (Dec.)</p>	<p>Portland * 40% (Jul.) 49% (Oct.) 46% (Dec.)</p>
<p>San Diego * 0% (Apr.) 0% (Jul.) 0% (Oct.) 0% (Dec.)</p>	<p>San Francisco * 0% (Apr.) 0% (Jul.) 0% (Oct.) 0% (Dec.)</p>
<p>Salt Lake City 46% (Apr.) 66% (Jul.) 52% (Oct.) 56% (Dec.)</p>	<p>Seattle * 37% (Apr.) 37% (Jul.) 0% (Oct.) 53% (Dec.)</p>
<p>Tampa * 24% (Apr.) 26% (Jul.) 27% (Oct.) 27% (Dec.)</p>	<p>* satellite base</p>