

# DELTA AFA

**OPPORTUNITY. UNITY. RESPECT.**

## **Delta and Northwest Resolved for Industry-leading Contract**

**March 11, 2009**

**WHEREAS**, nearly 100 members of the volunteer DAL/NWA AFA-CWA campaign attended a strategic meeting on March 10<sup>th</sup>, 2009 whereby the results of a recent poll of our flying partners was presented -- showing an overwhelming level of support for the pursuit of an industry-leading contract at the newly merged premiere global airline, and

**WHEREAS**, a unanimous vote was conducted by the volunteer activists in attendance to pursue such a campaign for industry-leading pay, benefits, and working conditions at the new Delta,

**THEREFORE, BE IT RESOLVED** that the DAL/NWA AFA National Steering Committee hereby declares our intent to build the kind of professional campaign it will take to obtain an industry leading contract, and

**BE IT FURTHER RESOLVED** that we will design a campaign which accomplishes the following objectives:

- Increase the involvement of thousands of flight attendants from the newly merged airline and prepare flight attendants for an upcoming vote for representation – including preparation for the inevitable multi-million dollar anti-union tactics used by Delta’s anti-union law firm, and
- Survey flight attendants on priorities they desire in our goal for an industry-leading contract and provide accurate and thoughtful information to our flying partners, increasing our education of the following:
  1. Our current ranking among U.S. legacy carriers as two of the lowest ‘flight attendant unit costs’.
  2. Delta pilots just obtained an industry leading contract, which provided substantial pay raises, job security, and a secure future.
  3. Delta executives have received “premier” compensation – and flight attendants deserve the same.
  4. Because flight attendants are the most important component to the in-flight success of our airline, our compensation and benefits must be commensurate with building a ‘premier global airline’.

**BE IT FURTHER RESOLVED**, that Delta and Northwest Flight Attendants are ready for the future, ready to move forward, and ready to secure a premier industry-leading contract by engaging all Northwest and Delta flight attendants in a mobilization effort to prepare for a representation election, and

**BE IT FURTHER RESOLVED**, that the DAL/NWA AFA National Steering Committee affirms to engage with each and every one of our flying partners to build a world-class mobilization campaign to bring an industry-leading, global-leading, contract at the new Delta Air Lines for all flight attendants, and

**BE IT FINALLY RESOLVED**, that should Delta and Northwest flight attendants stand behind this resolution and mobilize behind our contract campaign, we will be ready to move forward with a representation election in the summer of 2009.