


# AQ Training Pay Comparison

	
<b>3 DAY TRAINING PROGRAM</b>	
CBT Pay	\$10/hour for 5 hours Total Pay = <b>\$50</b>
Pay = \$12/hour	
20:25 Credit For 3 Days	
6:00 Schedule Value (For Monthly Bidding Purposes)	

	
<b>3 DAY TRAINING PROGRAM</b>	
CBT Pay	\$5/hour for 4 hours Total Pay = <b>\$20</b>
Pay = Incentive Rate x 4:15/day	
12:45 Credit For 3 Days	
12:45 Schedule Value (For Monthly Bidding Purposes)	

DAL Pay (3 days)	Total AQ Pay (3 days + CBT)	Longevity	NWA Pay (3 days)	Total AQ Pay (3 days + CBT)	Pay Difference NW vs. DL
\$243	\$293	2	\$246	\$266	-\$27
\$243	\$293	5	\$301	\$326	+\$33
\$243	\$293	10	\$454	\$474	+\$181
\$243	\$293	13	\$489	\$509	+\$216
\$243	\$293	15	\$512	\$532	+\$239

- DL FAs receive a flat per diem amount of \$25 for the three days of AQ Training (\$75). FAs who qualify for & are provided a travel day receive a flat \$50 payment in addition to per diem.
- NW FAs who attend AQ Training “away from base” receive per diem from the time their flight departs their base until their flight arrives back to base. Per diem is calculated at \$1.65/hour. A typical DTW FA (attending training in ATL) receives per diem for 58:20 away from base for a total of \$96.30 (+\$21.30).
- NW FAs are not paid for ART (CQ) at this time (2 days = 16:00/year). However, they are compensated for all mandatory CBT programs. Other FAA-mandated or Company-training (required to bid for trips) is paid at 4:15/day or trip hours lost (Regular FA) & 4:15/day (Reserve FA). This includes Purser, LOD or mandatory “service” training.
- DL FAs are paid for CQ (ART) at 2:75 of flight pay. Other training at DL that the Company labels as “voluntary” is completed on a FA’s own time with no pay or hotel (including 777 training at some bases).