

New Voting Rule Proposed

The National Mediation Board (NMB) is proposing to amend its voting procedures to allow the majority of votes cast to decide representation elections in the transportation industry. This is the way all other elections are decided in our nation, and Delta flight attendants applaud the NMB's decision to look at this more democratic process.

If this change is implemented, Delta flight attendants would have a better opportunity to have their voices heard, instead of having those who DO NOT VOTE decide their futures. As the Board pointed out, the current rules amount to "compulsory voting" – it compels those who don't vote to be counted as NO votes – which is undemocratic.

Flight Attendants Want a Fair Vote

Acknowledging that the current procedures are unfair, the NMB set a 60-day comment period on the proposed change. No vote is currently scheduled at Delta, and the AFA-CWA petition for a single-carrier determination, filed July 27, hasn't even been taken up by the Board. But if the NMB did take up our petition, a vote could be set in about 60 days.

It would be unfair to force flight attendants to have an election under old rules the NMB admits are unfair, even as new rulemaking is in process. As a result, flight attendant campaign activists asked AFA-CWA to withdraw its petition and wait for the determination on the new, more democratic voting procedures.

A Necessary Course Correction

Flight attendants are eager to vote on representation, as our July 27 petition demonstrated, but it must be a fair election. We are pleased that the NMB set a quick review process – only two months – so as not to unnecessarily delay our efforts.

Let's stand together, and welcome this important opportunity for representation, and an industry-leading contract at the new Delta.

DeltaAFA Representation
Opportunity. Unity. Respect.

