

# DELTA-AFA CAMPAIGN: THE BENEFITS OF REPRESENTATION

## 2007 BANKRUPTCY EMERGENCY PAY-OUTS

### PRE-MERGER DELTA – ALL NON-CONTRACT EMPLOYEES

\*Example of Pay-Out For FA with 22 yrs. seniority: Flying Average In 2006 = 120 hours/month

<b>EMERGENCY STOCK AWARD</b> (One-time aggregate stock award that can be held or sold immediately)	<b>\$9,560</b> 478 shares of common stock sold @ \$20/share  ("Net" 321 shares = \$6,420)
<b>CASH LUMP SUM</b> 8% of Employee's 2006 Earnings	<b>\$4,369.77</b> (8% of \$54,622.14)

TOTAL PAY-OUT \$13,929.77  
(*"BEFORE TAXES"*)

### PRE-MERGER NORTHWEST FLIGHT ATTENDANTS

FAs On Seniority List Between 11/15/05-12/31/06 & Ten Days Before Distribution: Received Identical Pay-Out

<b>EQUITY CLAIM</b> Cash Portion (40%)	<b>\$5,931.64</b>
<b>EQUITY CLAIM</b> 401k Portion (60%)	<b>\$8,795.20</b> <b>(not subject to tax withholding)</b>
<b>SURPLUS SEVERANCE PAYMENT</b>	<b>\$2,045.32</b>
<b>EQUITY CLAIM HOLDBACK PAYMENT</b>	<b>\$116.59</b>
<b>UNDER-SUBSCRIPTION PAYMENT</b>	<b>\$160.87</b>

TOTAL PAY-OUT \$17,049.62  
(*"BEFORE TAXES"*)

**DeltaAFA Representation**  
Opportunity. Unity. Respect.

[www.deltaafa.org](http://www.deltaafa.org)