

DELTA FLIGHT ATTENDANTS WORKING MORE DAYS FOR FAR LESS CREDIT (4:15 VS. 4:45 AVERAGING)

Recently, several Delta and Northwest flight attendants compared actual trips (rotations or patterns) to analyze how Delta's 4:45 'averaging' compares to the solid 4:15 credit that is written in Northwest flight attendants' AFA contract. We compared the flying at several bases.

Without exception, we found that Delta flight attendants are flying many more days a month than their Northwest counterparts and for far less flight hour credit.

The sum total?

➔ It takes (1) additional 3 Day Trip (one day carries into next month) for a DAL flight attendant to reach comparable flying hours of a NWA flight attendant.

➔ If a DAL flight attendant (with 12 years or more seniority) consistently bids the type of trips we have used in our example every month - not having "Minimum Duty Period Credit" - represents a loss of income in excess of \$2,600/year.

A Delta flight attendant schedule is illustrated below. Compare with NWA schedule, opposite side.

DELTA Rotations						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
DAL: Typical Month For SLC (M90, 757, 737 3-Day Trips For Jan. '09) FA Seniority - usually around 19-20 years (3) A DAYS - mandatory "Reserve" (21 years & under): January 24-26 Total Days Flying/Month (including A Days) = 17 (3) A DAYS Credited @4:45/Day = 14:15 (if not assigned a trip) (5) 3 Day Trips + (3) A DAYS = 32:34 Total Pay & Credit/Month (one day carries into Feb.) With "Minimum Duty Period Credit" - Additional Pay & Credit/Month = 5:34				1	2	3
				SLC 5103	DTW-SLC 4:03 SLC-LAX 2:03	
				SLC-CVG 3:37 CVG-ATL 1:38 ATL-DTW 1:58	6:08 BL	
				7:13 BL		
LAX-SLC 2:04; 2:04 BL TOTALS - 15:23 TL, 15:23 BL TAFB 50:51	4	5	6	7	8	9
				SLC 6079	DTW-ATL 2:08 ATL-CVG 1:28	10
				SLC-CVG 3:33 CVG-ATL 1:37 ATL-DTW 1:57	3:36 BL	CVG-SLC 3:58
				7:07 BL		3:58 BL
						TOTALS---15:54 TL 14:41BL TAFB 55:38
				11	12	13
				14	15	16
				SLC 3082	ATL-PHL 2:08	17
				SLC-ATL 3:44 ATL-BOS 2:31 BOS-ATL 3:05	2:08 BL	PHL-SLC 5:15
				9:20 BL		5:15 BL
						TOTALS---16:43 TL 16:43BL TAFB 52:25
				18	19	20
				21	22	23
				ATL-CVG 1:31 CVG-SLC 3:57	24	25
				5:28 BL		A-Day
				TOTALS---16:21TL 14:55BL -- 1:26CR TAFB 48:30		
				25	26	27
				28	29	30
				SLC 5088	BOS-RSW 3:53 RSW-CVG 2:26	1
				SLC-CVG 3:33 CVG-ATL 1:37 ATL-BOS 2:29	6:19 BL	CVG-SLC 3:58
				7:39 BL		3:58 BL
						TOTALS---17:56 TL 17:56BL TAFB 55:38
				A-Day	A-Day	

DeltaAFA Representation

Opportunity. Unity. Respect.

Northwest Patterns

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday						
NWA: Typical Month For MSP (A320 3-Day Trips For Jan. '09) FA Seniority - usually minimum 19 years Total Days Flying /Month = 15 (5) 3 Day Trips = 92:10 Total Pay & Credit/Month 4:15 "Minimum Duty Period Credit" Pay/Credit Advantage = 4:39 Total/Month				1	MSP 3195 MSP-BDL 2:33 2:33 BL 4:15 CR	BDL-DTW 2:13 DTW-EWR 1:46 3:59 BL 4:18 CR						
EWR-DTW 2:03 DW DTW-PHX 4:20 PHX-MSP 3:04 7:24 BL/9:27 CR TOTALS---18:00TL 13:56BL <i>TAFB 53:36</i>	4	5	6	7	MSP 3179 MSP-SAN 3:48 SAN-MSP 3:43 MSP-IND 1:42 9:13 BL	8	IND - MSP 1:51 MSP-SNA 3:52 5:43 BL	9	SNA-MSP 3:44 BL 4:15 CR TOTALS---19:11TL 18:40BL <i>TAFB 52:34</i>	10		
11	12	13	14	MSP 3179 MSP-SAN 3:48 SAN-MSP 3:43 MSP-IND 1:42 9:13 BL	15	IND-MSP 1:51 MSP-SNA 3:52 5:43 BL	16	SNA-MSP 3:44 BL 4:15 CR TOTALS---19:11TL 18:40BL <i>TAFB 52:34</i>	17			
18	MSP 3214 MSP-RDU 2:19 RDU-MSP 2:54 MSP-BZN 2:32 7:45 BL	19	BZN-MSP 2:20 MSP-CLT 2:17 4:37 BL	20	CLT-MSP 2:51 4:15 CR TOTALS---16:37TL 15:13BL <i>TAFB 46:06</i>	21	MSP 3179 MSP-SAN 3:48 SAN-MSP 3:43 MSP-IND 1:42 9:13 BL	22	IND-MSP 1:51 MSP-SNA 3:52 5:43 BL	23	SNA-MSP 3:44 BL 4:15 CR TOTALS---19:11TL 18:40BL <i>TAFB 52:34</i>	24
25	26	27	28	29	30	1						

Securing representation (and a legally binding contract) ensures that all flight attendants at the 'New' Delta will have maximum credit value in their rotations and will not suffer the loss of annual income. Vote AFA-CWA!❖