

# WHEN ARE WE GOING TO VOTE?

Delta AFA is awaiting the National Mediation Board's final decision on their proposed rule change for representation elections. Although we can't give you a definite timeline for our pending Delta AFA representation election, we can outline where we are today and what is to come...

**November 3, 2009** the National Mediation Board publishes their proposed rule change in the Federal Register and solicits public comment for 60 days.

**January 4, 2010** the 60 day public comment period ends.

The NMB must take *at least 30 days* to review all comments submitted on the proposed rule change.

Once the NMB has reached their decision, it will be published in the Federal Register for *another 30 days* before the rule actually takes effect.

Barring any legal challenges to the NMB's decision, Delta AFA will then file for a representation election. At that point, the NMB is in complete control of our election timeline.

The NMB starts the election process—eligibility lists are received from the company and our voting period is established.

The representation election begins.

**DeltaAFA Representation**  
Opportunity. Unity. Respect.



[www.deltaafa.org](http://www.deltaafa.org)