

# The Truth About Dues

## First, We Get a Legally Binding Contract

In tough times like these, we need whatever insurance we can get to protect ourselves and our families from economic hardship.

The sort of protections that pilots have because they're covered by a legally binding contract.

Fortunately we now have the chance to gain representation and negotiate a contract that gives us the industry-leading pay, benefits and respect that our work deserves.

And pre-merger Delta flight attendants won't have to pay a penny in dues until we have that contract. Despite management efforts to convince us that all AFA wants is our dues, our mission is to advance us and our profession. It has nothing to do with money.

Negotiating a contract for the more than 20,000 of us at Delta will be a major step in that direction.

## Democracy at Work

But there are no dues to pay for pre-merger Delta flight attendants until we have a contract that we're satisfied with. The reason is simple: The AFA Constitution spells out that we don't pay any dues until we negotiate our first contract and vote to approve it.

AFA is a non-profit organization. The \$43 a month in dues is a small price to pay for having protections in writing, and to have our interests represented to legislators, to the FAA and other regulators whose decisions affect our safety on the job.

And to see that our legally binding contract is enforced, and that we have a stronger voice in the airline industry.

It's about all of us standing together and supporting one another.

**VOTE DeltaAFA Representation**  
Opportunity. Unity. Respect.

