

OUR REPRESENTATION ELECTION: GET THE FACTS

Who Is Eligible To Vote In Our Representation Election?

- ✓ All PMDL and PMNW flight attendants who are listed on the eligibility lists* will be able to vote in our representation election, conducted by the National Mediation Board (NMB).
- ✓ All eligible PMNW flight attendants will be able to vote, no matter what their current “standing” at AFA. Here’s the important thing to remember—the NMB is conducting our representation election, not AFA. Current union “standing” at AFA has absolutely no bearing on this election.



How Confidential & Secure Is My Vote In This Election?

- ✓ We will vote in this election using Telephone Electronic Voting (TEV) and Internet Voting.
- ✓ Each eligible flight attendant will receive Voting Instructions via U.S. Mail to their home from the National Mediation Board in Washington, D.C.
- ✓ Voting Instructions will include a confidential, randomly-selected six-digit Voter Identification Number (VIN) along with a confidential, randomly-selected four-digit Personal Identification Number (PIN).
- ✓ This VIN/PIN combination is assigned to a single voter in a single representation election conducted by the NMB, and is never used again.
- ✓ The NMB does not disclose the ballot choice of any voter (Delta Air Lines and AFA will never find out how you voted).
- ✓ The NMB utilizes **BallotPoint** Election Services for electronic voting.

Can You Tell Me More About BallotPoint?

- ✓ BallotPoint is an employee-owned company that handles the electronic voting process and they serve as a *neutral* party.
- ✓ Their client list includes a majority of unions representing airline pilots, flight attendants and ground personnel, as well as, the National Mediation Board.
- ✓ BallotPoint has been used in over 2,000 elections with over 1,000,000 votes cast. There has never been a successful challenge to any BallotPoint-conducted election.

*The PMDL and PMNW eligibility lists include those who are in an *employee-employer* relationship with Delta Air Lines as flight attendants. This includes flight attendants on Special Assignment and Training Instructors. Individuals who have the ability to *manage, supervise or discipline* flight attendants are considered ineligible to vote in our representation election.

VOTE DeltaAFA Representation
Opportunity. Unity. Respect.

www.deltaafa.org