

# We Get to Decide

Once we've voted for representation, we'll start working together to formulate a contract proposal. Every Delta flight attendant will be asked – through surveys and at base meetings – what you consider the most important issues for our first contract.



## Your Priorities On the Table

When we sit down to bargain with Delta management, we will have your priorities to guide us. Our negotiations will cover everything important to you, including:

- Wages
- Benefits
- Scheduling/Reserve
- Seniority
- Vacation time
- Holidays
- Non-discrimination
- Health and safety
- Length of contract

## Protecting Our Jobs, Due Process

Our negotiators also will ensure that the contract protects our jobs with scope language that prevents Delta from outsourcing or bringing in other employees to do our jobs.

And it will include due process provisions that outline how we can get a hearing and a fair resolution if there is a dispute or proposed discipline. With a legally binding contract, Delta cannot impose penalties or change our conditions of work without first talking with us!

**VOTE DeltaAFA Representation**

Opportunity. Unity. Respect.