

'We Promise You... the Best!'

**Before elections, we're offered the world.
Afterwards, we're at their mercy.**

Before the representation vote in 2002, Delta executives promised industry-leading pay and benefits. Once the campaign was over, they changed their tune, imposing longer waits to protect pay on trip cancellations, increasing deductibles for health care and changing the Base Pay/Flight Pay system to "Blended Pay."

More of the Same in 2008

Next time around, executives raised base pay before the vote, restored previous cuts to duty rigs, and increased sick leave hours. Afterwards they reduced sick days to seven per year and paid pre-plotted PPT days at only 6 hours per day.

Now they're at it again, offering raises to non-contract employees.

Of course there's one sure way to keep Delta executives from changing their tune. Get their promises in writing in a legally binding contract.



VOTE DeltaAFA Representation
Opportunity. Unity. Respect.